



FINTEL RESULTS | HY23

Positive financial performance Strategic investments to accelerate future growth



AGENDA

01 OVERVIEW & HIGHLIGHTS

- 02 FINANCIAL REVIEW
- 03 STRATEGIC DELIVERY
- 04 CURRENT TRADING & OUTLOOK

05 APPENDICES

A UNIQUE SERVICE PLATFORM

UK RETAIL FINANCIAL SERVICES



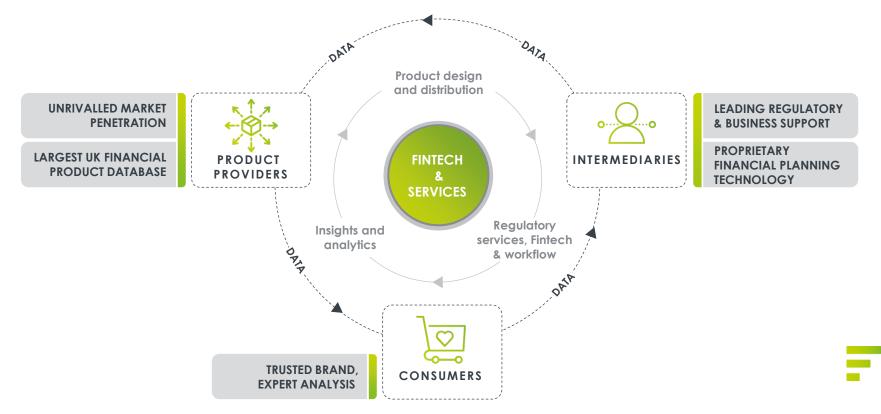
		WHAT SETS US APART		
Unrivalled market penetration	Largest UK financial product database	Trusted brand, expert analysis	Proprietary financial planning technology	Leading regulatory and business support

FINTEL MARKET LEADING BRANDS

	defaqto*	SimplyBiz				
	The UK's leading financial information, ratings and fintech business	The UK's largest provider of business and regulatory support				
DIVERSE CUSTOMER BASE	Intermediaries Product providers Consumers	Intermediaries Product providers				
INDUSTRY LEADING BRANDS	consumer awareness finance professional awareness	Professional Adviser Awards winner - 5 consecutive years AWARDS 2018 WINNER WINNER WINNER WINNER WINNER WINNER WINNER WINNER WINNER WINNER WINNER WINNER WINNER WINNER WINNER				
PROVEN TRACK RECORD	29 years of helping everyone make smarter financial decisions	20 years of inspiring financial professionals to shape a better future				
DIFFERENTIATED PROPOSITION	Financial product Trusted brand, Proprietary database expert analysis fintech	Leading regulatory Unrivalled market Complete service & & business support penetration technology platform				
HIGH QUALITY BUSINESS	61% 15% Gross margin Revenue CAGR HY21-HY23	41% 75% Gross margin Core SaaS & subs revenue				

FINTEL FLYWHEEL EFFECT

REGULATORY EXPERTS - FINANCIAL PRODUCT EXPERTS - EXPERTS IN FINTECH & WORKFLOW



FINTEL - SIZE, SCALE AND REACH

MARKET	SIZE	SCALE	REACH		
FINANCIAL TECHNOLOGY & RESEARCH Insuretech, Fintech & workflow	1198,50043,000Product ManufacturersIntermediariesProducts		84% 32% Gl market use Defaqto Matrix Market share – intermediaries		
REGULATORY & BUSINESS SUPPORT Leading compliance & technology platform	8,000 Financial, Wealth and Mortgage Advisers	>£100bn _{Aum}	>30% Market share		
DISTRIBUTION Targeted insights, analytics & distribution	>10,000 Intermediaries	>£25bn >£64m Mortgage Protection APE lending	>5% >20% Market share in UK Lending Protection		
EXPERT PRODUCT RATINGS Independent, expert quality assessments	40m Financial Decisions Defaqto Star Rated	£12.3bn GI Policy premiums Star Rated	>70% Defaqto consumer brand awareness		

HIGHLIGHTS - CORE BUSINESS

STRONG PERFORMANCE, STRATEGIC DELIVERY, CONFIDENT OUTLOOK

STRONG PERFORMANCE

CONSISTENT GROWTH & PROFITABILITY



Core Revenue growth Like-for-like HY22-HY23



Adjusted EBITDA Growth



Strong adjusted EBITDA margin Delivered alongside significant investment in the business



Cash flow conversion Consistently high operating profit to operating cash flow conversion



STRATEGIC DELIVERY

ORGANIC + M&A



79% of partner revenue converted to subscription model Improving quality of earnings



Product and platform enhancement

• Launch of new financial planning modules • Expansion of research and insights platform • Four new software distribution agreements



Strategic investments

 MICAP; tax advantaged product platform Competent Adviser; learning and

competency platform

Plannr CRM; specialist CRM

CONFIDENT OUTLOOK

WELL-POSITIONED FOR GROWTH



High quality, recurring income High visibility of future revenues



Cash Underpinned by undrawn £80m RCF



Strong growth drivers

- Increasing regulation
- Demand for digital & insight services
- Active M&A pipeline

INVESTMENTS ACCELERATING FUTURE GROWTH

STRATEGIC DELIVERY AND MOMENTUM



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HIGHLIGHTS - FINANCIAL



¹Statutory revenue includes revenues from partnership software contracts. A new reseller agreement with Intellifio reduces pass-through costs and associated revenues, the impact of which was reduced revenue and costs of £0.7m in HY23.

²Adjusted EBITDA is earnings before interest, tax, depreciation, amortisation, share option charges and exceptional operating costs.

³Adjusted PBT is calculated as adjusted profit before tax, which excludes exceptional operating costs and amortisation of intangible assets arising on acquisition.

HIGHLIGHTS - FINANCIAL

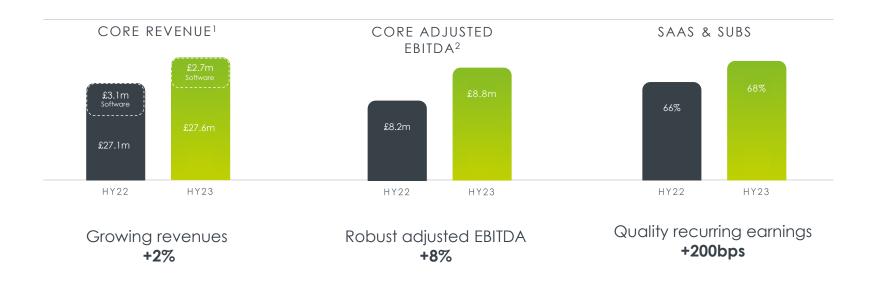
INVESTING FOR GROWTH



⁴ Adjusted earnings per share is calculated as adjusted profit after tax attributable to owners of the company, which excludes operating exceptional costs and amortisation of intangible assets arising on acquisition, divided by the average number of Ordinary Shares in issue for the period.

⁵ Underlying cash flow conversion is calculated as underlying cash flow from operations (adjusted operating profit, adjusted for changes in working capital, depreciation, amortisation, CAPEX and share based payments) as a percentage of adjusted operating profit.

HIGHLIGHTS - FINANCIAL - CORE BUSINESS*

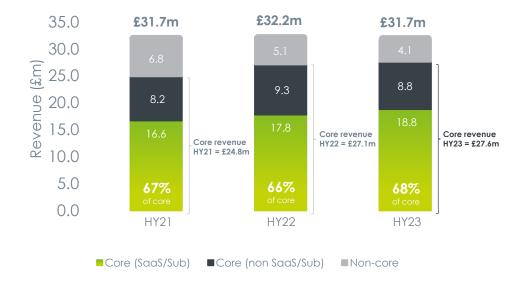


*Core business excludes revenues from Panel Management and Surveying.

¹Core revenue includes revenues from partnership software contracts. A new reseller agreement with Intelliflo reduces pass-through costs and associated revenues, the impact of which was reduced revenue and costs of £0.7m in HY23.

²Adjusted EBITDA is earnings before interest, tax, depreciation, amortisation, share option charges and exceptional operating costs.

CORE* VS NON-CORE REVENUE SPLIT



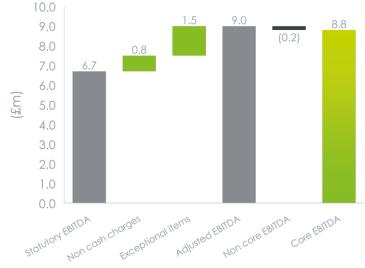
- Core revenue:
 - +2% (+£0.5m) vs HY22
 - +4% on like for like basis
- Total revenue:
 -2% (-£0.5m) vs HY22
- Core SaaS and Subs revenue:
 +6% (+£1.0m) vs HY22
- Revenue Bridge: SaaS/Subs +£1.0m or 6%
 Repeating -(£0.5m) or (5%)
 Non Core -(£1.0m) or (18%)

*Core business excludes revenues from Panel Management, Surveying and Employee Benefits software up to the date of strategic disposal of Zest Technology in 2021.

CORE* BUSINESS PERFORMANCE AS A WHOLE

(£m)	HY21	HY22	HY23
Core revenue	24.9	27.1	27.6
Core gross profit	12.9	14.2	15.0
Core support costs	5.3	6.0	6.1
Core EBITDA	7.6	8.2	8.8
Core gross margin	51.6%	52.4%	54.3%
Core EBITDA margin	30.5%	30.1%	31.9%

HY23 EBITDA BRIDGE



- Continued growth in both revenue and profitability in the core business
- Continued investment in delivery model with sustained profit margins
- Infrastructure and support costs of £6.1m (HY22: £6.0m), up 2%

*Core business excludes revenues from Panel Management, Surveying and Employee Benefits software up to the date of strategic disposal of Zest Technology in 2021.

CORE SEGMENTAL PERFORMANCE

INTERMEDIARY SERVICES

DISTRIBUTION CHANNELS

FINTECH & RESEARCH

	HY22	HY23	Change		HY22	HY23	Change		HY22	НҮ23	Change
Core revenue	£11.4m	£11.5m	1%	Core revenue	£6.2m	£5.8m	(7%)	Core revenue	£9.4m	£10.3m	9%
Gross profit ⁶	£4.5m	£5.2m	16%	Gross profit ⁶	£3.9m	£3.5m	(11%)	Gross profit ⁶	£5.7m	£6.3m	9%
Gross margin ⁷	39.3%	45.2%		Gross margin ⁷	62.9%	60.6%	▼	Gross margin ⁷	60.9%	61.0%	

• Total gross profit generated by the core business was £15.0m (HY22: £14.2m)

• Adjusted core EBITDA £8.8m (HY22: £8.2m)

⁶Gross profit is calculated as revenue less direct operating costs. ⁷Gross profit margin is calculated as gross profit as a percentage of revenue.

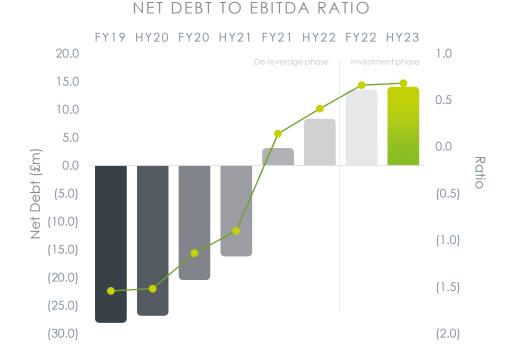
TOTAL PERFORMANCE



• Total gross profit generated by the business was £15.1m (HY22: £14.7m)

- Infrastructure and support costs up £0.1m to £6.1m (HY22: £6.0m), up 2%.
- Adjusted EBITDA generated was £9.0m (HY22: £8.7m)

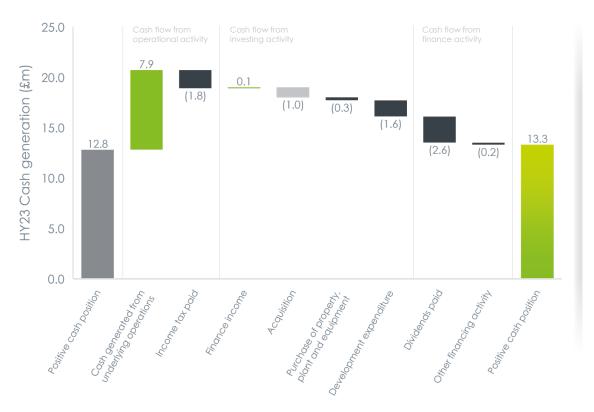
CASH GENERATIVE - DELEVERAGED



STRONG CASH POSITION

Positive net cash of £13.3m (FY22: £12.8m)

- Strategic headroom for future organic and M&A investments
- Increased financial flexibility and resources
- £80m revolving credit facility
- RCF remains undrawn since 30 June 2022



STRONG CASH GENERATION

Positive net cash of £13.3m (FY22: £12.8m)

Supporting strategic expenditure/investments:

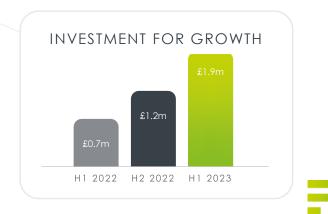
- Development expenditure £1.6m
- Acquisition of 25% holding in Plannr Limited $\pounds1.0m$
- Exceptional costs of £1.5m, including:
 - Transformation costs: £0.8m
 - M&A pipeline costs: £0.4m

UNDERLYING OPERATING CASH FLOW CONVERSION

£m	НУ	22	HY23	
Group operating profit	7.2		7.2	
Depreciation and amortisation	0.8		1.0	
Share based payments	0.7		0.8	
Adjusted EBITDA		8.7		9.0
Net changes in working capital	0.9		0.4	
Net capitalisation	(0.7)		(1.9)	
Underlying cash flow from operations		8.9		7.5
Underlying operating cash flow conversion		124%		104%
Adjusted EBITDA to operating cash flow conversion		1 02 %		83%
Тах		(1.3)		(1.8)
Interest		(0.2)		(0.1)
Lease payments		(0.3)		(0.2)
Free Cash Flow		7.1		5.4
Cash flow conversion of adjusted EBITDA		82%		60%

104% underlying operating cash flow conversion $^{\scriptscriptstyle 5}$

- Capital investment increased to £1.9m (HY22: £0.7m)
- Increased investment for growth in software and product enhancements of c.£3.5m p.a. planned in the medium-term



⁵Underlying operating cash flow conversion is calculated as underlying cash flow from operations (adjusted operating profit, adjusted for changes in working capital, depreciation, amortisation, CAPEX and share based payments) as a percentage of adjusted operating profit.

FINANCIAL SUMMARY







PROGRESSIVE DIVIDEND POLICY HY23: 1.1p Interim Dividend

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DIVISIONAL HIGHLIGHTS

INTERMEDIARY SERVICES DIVISION

INTEGRATED FINANCIAL TECHNOLOGY PLATFORM

INDUSTRY LEADING REGULATORY & BUSINESS SUPPORT

AWARD WINNING SERVICES



INCREASED PROFITABILTY

EXPANDED REGULATORY TECHNOLOGY CAPABILITY

- New software distribution agreements:
- Cognitive assessment software to assess client vulnerability
- Client feedback tool to evidence fair value
- Digitised file check solution, improving value and efficiency of a previously manual service

STRENTHENED CORE COMPLIANCE OFFERING

- Expansion of business consultancy services supporting firms with Consumer Duty implementation
- Successful scaling of hybrid compliance services:
 - digital delivery comprising c. 50% of all compliance audits delivered with a high satisfaction score of >97% maintained
- Strengthened Compliance Leadership team

15% growth in gross profit to £5.2m (HY22: £4.5m)

growth in membership services revenue to £6.0m (HY22: £5.7m)

I U.5⁷⁰ growth in additional member service revenue £2.1m (HY22: £1.9m)

DIVISIONAL HIGHLIGHTS

DISTRIBUTION CHANNELS DIVISION

MARKET INSIGHT & ANALYSIS

PRODUCT DESIGN & COMPLIANCE

TARGETED DISTRIBUTION

SCALING OF DISTRIBUTION SOLUTIONS

INCREASED EARNINGS QUALITY

- Further expansion of the Distribution as a Service (DaaS) proposition into mortgage and protection markets to include six new partners
- Further scaling of Strategic Asset Allocation service ("SAA") to include three new partners

>200 Industry partners

79%

of partner revenue converted to DaaS (HY22: >60%)

>11,000 attendees at our hybrid events programme in HY23

ENHANCED INSIGHTS FOR PRODUCT PROVIDERS

- Partner portal phase two launched
- Upgrade of the digital events platform and booking system

£10.9bn Mortgage lending in HY23 (HY22: £11.6bn)

DIVISIONAL HIGHLIGHTS

FINTECH & RESEARCH DIVISION

LARGEST UK FINANCIAL PRODUCT DATABASE

EXPERT FINANCIAL TECHNOLOGY

PROPRIETARY RATINGS & RESEARCH METHODOLOGY

INCREASED REVENUES

SIGNIFICANT GROWTH IN FINTECH REVENUES

- Expansion of competitor intelligence and benchmarking software
- Enhancement of proprietary financial planning software, including:
- Launch of product and platform switching module
- Launch of Cashflow planning tool
- Two-way integration with Plannr

EXPANSION OF RESEARCH AND INSIGHTS PLATFORM

- Launch of new Consumer Duty products
- Fund overviews
- Product reviews

9% increase in revenue to £10.3m (HY22: £9.4m)

growth in software revenue to £5.2m

(HY22: £4.6m)

>£42bn financial recommendations on a 12-month rolling basis

EXPANDING OUR REACH

ACQUISITION OF MICAP BY DEFAQTO



Market leader in the provision of independent research and advice tools on tax-advantaged products, offering:

- MICAP Fund Finder Platform
- Impact Scores
- Research and Reviews
- Panel Support Services
- Client Reporting

UNRIVALLED REACH

>300 **Reviews** published

150

Open funds

>1,000 Firms

>7,500

Users

DIVERSE CUSTOMER BASE





Royal Bank

of Canada

Sanlam WREN STERLING



EXPANDING OUR TECHNOLOGY PLATFORM

ACQUISITION OF COMPETENT ADVISER



Dynamic learning platform enabling advisers to meet increasing regulatory competency requirements, offering:

- Computer Based Training (CBT) programmes
- Face to face training
- Consultancy services

MARKET-LEADING TECH

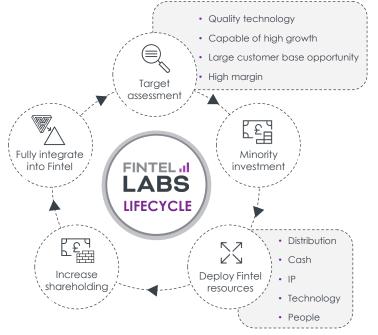
53,000 Pages of content 500,000 Completed tests annually C.3,000

DIVERSE CUSTOMER BASE



FOSTERING INNOVATION FOR GROWTH

STRENGTHENING OUR TECHNOLOGY PROPOSITION AND FOSTERING INNOVATION IN THE SECTOR



INVESTMENT IN PLANNR TECHNOLOGIES LTD THROUGH FINTEL LABS TECHNOLOGY INCUBATOR



- 25% equity stake taken in a specialist CRM provider for financial advisers, planners and wealth managers, Plannr Technologies Ltd
- Fintel Labs will support Plannr's ambitious growth plans and roadmap
- Delivered two-way integration with Defaqto Engage

STRENGTHENING OUR PARTNERSHIPS

A NEW FIVE-YEAR TECHNOLOGY RESELLER AGREEMENT WITH INTELLIFLO

- Improved terms:
 - Reduced pass through costs and the associated revenues (impact on FY23 statutory revenue and costs of c. £3.2m)
 - Increased EBITDA margin
- Ongoing member access secured, ensuring stability
- Five-year minimum term



Long-standing technology partner of SimplyBiz, providing discounted licence fees to members.

- Back-office solution for financial advisers.
- Integrated with Defaqto's financial planning software Engage
- Streamlined client data management
- Automated accounting and reporting processes

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CONFIDENT OUTLOOK

CONTINUED POSITIVE FINANCIAL PERFORMANCE, STRATEGIC INVESTMENTS TO ACCELERATE FUTURE GROWTH

INCREASING REGULATORY PRESSURE

driving demand for services across customer base and wider market

ONGOING DEMAND FOR TECHNOLOGY AND INSIGHTS

driving demand across customer base and wider market

MARKET CONSOLIDATION AND DISAGGREGATION

driving opportunities for growth

OUTLOOK oð **TRADING** CURRENT





TRADING IN LINE WITH BOARD EXPECTATIONS

Confident start to the new financial year

CONTINUED ORGANIC GROWTH

Ongoing software and services adoption, increased financial technology penetration

ADVANCING SELECTIVE M&A PIPELINE

Series of successful investments and acquisitions. Positive qualified pipeline

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POSITIONED FOR SUSTAINABLE GROWTH

Positive market dynamics and structural growth drivers

A STRONG AND CLEAR STORY



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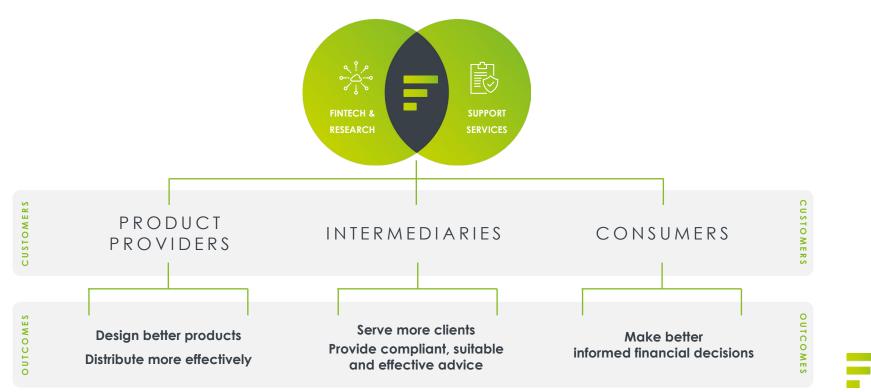
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FINANCIAL SERVICES, INFORMATION & DATA



A UNIQUE SERVICE PLATFORM

APPENDIX 1

APPENDIX I									
	faqto* CH & RESEARCH				SUPPORT SERVICES				
		WHO WE SERVE							
Product provid	ders	Intermediaries		(Consumers				
		HOW WE DO IT							
Market insight and	analysis	Product research and comparis	on	Proc	duct education				
Product design and co	ompliance	Financial planning and advice tech	nology	Prod	uct comparison				
Targeted distribu	ution	Centralised data and workflow	N	Pr	oduct ratings				
		V							
		THE VALUE WE CREATE							
Design better products and distribute them more effectively Serve more customers, more effe				Make smar	ter financial decisions				
		WHAT SETS US APART							
Unrivalled market penetration	Largest UK financial produ database								

COMPETITIVE MOAT

APPENDIX 1

Competing in all four market quadrants, with a diversified service model and customer base.

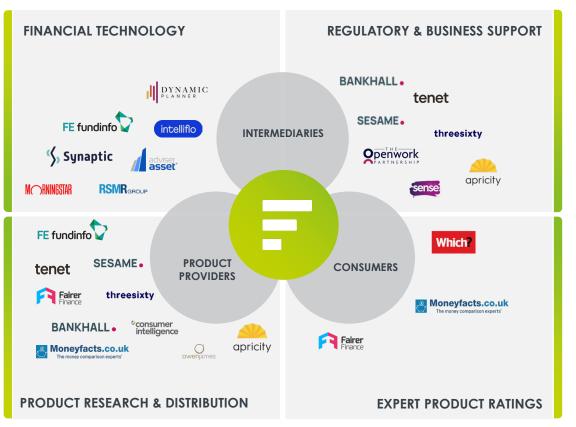
Multiple opportunities for:

- Partnerships
- M&A

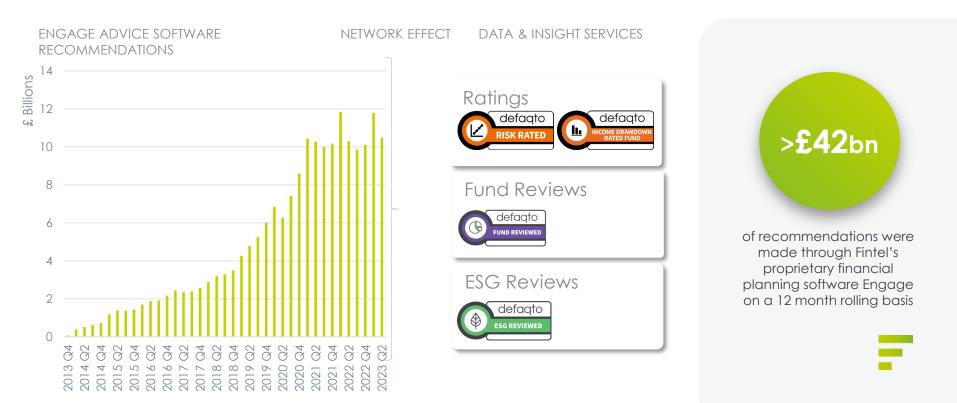
>£42bn of investment recommendations

>30% market share of DA intermediary firms >10,000 intermediaries supported

> >70% consumer awareness



MARKET REACH - FINTECH & RESEARCH



MARKET PENETRATION - INTERMEDIARIES

APPENDIX 2



Source: FCA, The retail intermediary market (August 2023)

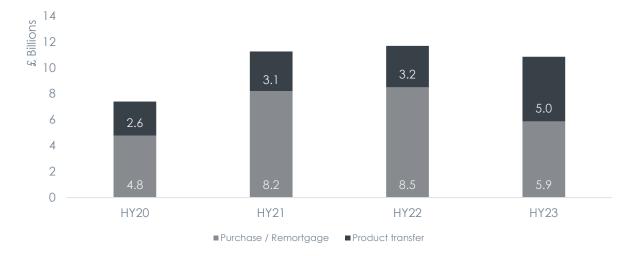
>40%

of directly authorised retail investment firms are SimplyBiz members

MARKET PENETRATION – MORTGAGES

SimplyBiz Mortgages

Volume of purchase/remortgage transactions and product transfers



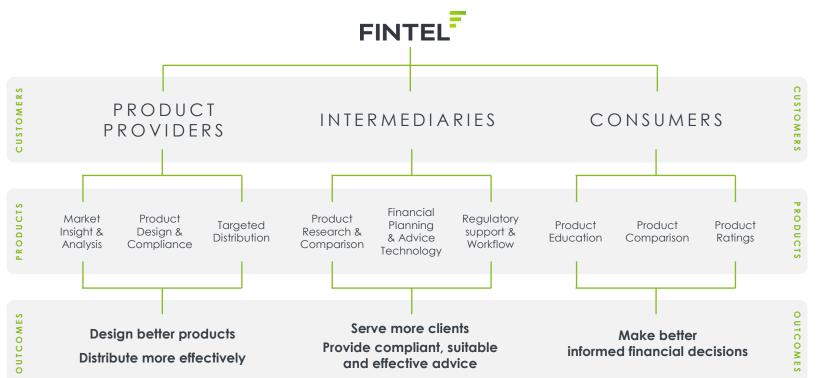


Mortgage completions* volume in HY23 (HY22: £11.6bn)

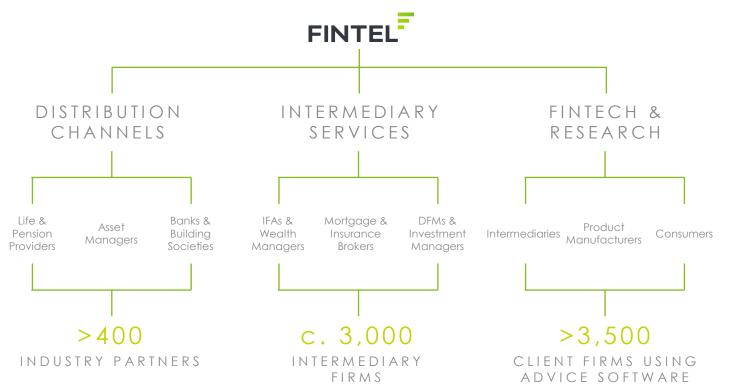
*Volume of completions includes product transfers

** Fintel has low reliance on revenue from mortgage procuration fees, which represents <10% of total revenue

OUTCOME FOCUSED BUSINESS



OPERATING AT SCALE



DATA AND INSIGHT SERVICES

APPENDIX 5 - ADVISER, PRODUCT AND MARKET ANALYSIS





FINTECH & RESEARCH SERVICES

APPENDIX 6

FINTECH

ENGAGE

Expert Financial Planning software with integrated financial planning and advice processes, used by over 30% of intermediaries.

MATRIX

Dynamic, **whole of market product and competitor intelligence** software for financial institutions.

COMPARE

A like-for-like, visual comparison of financial products.

DIS

Data platform supporting price comparison websites in conveying accurate product data to consumers.



RATINGS

Expert assessment of a product's **quality, suitability and service** at a glance, covering over 14,000 products and 5,000 funds. Recognised by over 75% of consumers.



REVIEWS

An expert, independent assessment of the quality and performance of a product or fund including analytics, panels, consultancy and events for asset managers and intermediaries, spanning 90,000 fund share classes 18,000 funds and 50 platforms.



DISTRIBUTION AS A SERVICE

APPENDIX 7



DATA-DRIVEN DISTRIBUTION SERVICE

enabling product providers to develop and iterate targeted propositions

IMPROVING REVENUE QUALITY

• Multi-year subscription service

COMBINING REGULATORY EXPERTISE, DATA AND MARKET ANALYSIS

• Spanning market analysis, product design, compliance consultancy and targeted distribution using proprietary data sets

DIGITAL SERVICE MODEL

• From 2022 the proposition has been digitised with the launch of a partner portal, enabling product providers to access tailored data and insights on demand



STRATEGIC ASSET ALLOCATION



STRATEGIC INVESTMENT ALLOCATION SERVICE

enabling product providers to align products with consumer risk profiles

IMPROVING REVENUE QUALITY

• Share of product fee generating long term recurring revenue

COMBINING INSTITUTIONAL GRADE EXPERTISE, INSIGHTS AND REACH

- Developed in partnership with Hymans Robertson
- Enabling product providers to align to the advice processes powered by Defaqto and reach the thousands of advisers supported by Fintel

STREAMLINING THE ADVICE PROCESS

• Ensures funds are managed in line with the investment and risk parameters suitable for adviser's clients



STRATEGIC DISTRIBUTION PARTNERSHIP



IMPROVING REVENUE QUALITY

• Multi-year agreement increasing revenue and growth

DISTRIBUTION AS A SERVICE PARTNERSHIP

• Product research, product design and targeted distribution

LAUNCH OF NEW SUSTAINABLE RETIREMENT SOLUTION

 Product design aligned to Defaqto advice process and ESG criteria

LICENSING OF STRATEGIC ASSET ALLOCATION (SAA)

• Product design aligned to consumer risk preference







This agreement allows us to build, support and deliver our savings and retirement ambitions in conjunction with Fintel, its member firms and their customers."

Brian Gabriel

Director of Distribution at Aviva

STRATEGIC DISTRIBUTION PARTNERSHIP



IMPROVING REVENUE QUALITY

• Long term agreement aligning revenue and growth

DISTRIBUTION AS A SERVICE PARTNERSHIP

• Research, data, product design and targeted distribution

RISK CONTROLLED INVESTMENT SOLUTIONS

BlackRock's MyMap funds included in Fintel's risk controlled investment range



BlackRock



We expect that MyMap will become a core part of many investment propositions and are delighted to be working with Fintel to support financial advisers in delivering better client outcomes."

Rohan Stewart

Head of UK wealth and advisory at BlackRock

DIGITAL INNOVATION

APPENDIX 8

MyPortal									Premier Hitse	A 🖸	Rion Barker	~	
	EVENTS/												
EVENTS	ATTEND	EES			Are you conside	ring making a	ly changes to the mult	asset funds you u 👻	& Download		TOTAL ATTENDEES		
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		8/0	12223	- Laicester - 16 March 2023	Investment Forums #120	23 Mi	iting & Networking	27	20	1813	90.8	Income Fund Bick Controlled	6948 K
		22/0	10023	- Central London - 22 March 2023	Investment Forums #120	13 M	eting & Networking	17	10	00.3	00.3	 Hisk Controlled 	£101 K
		23/7	V2023 F	- Nerth London - 23 March 2025	Investment Porums \$120	25 Ma	eting & Networking	33	28	84.4	852	SCORES	
		28/0	9/2023 P	- Exeler - 28 March 2023	Investment Forums IT 20	23 110	iting & Notworking	22	20	818	10.7	SIMPLYEIZ COMPLIANCE	99.5%
		294	V2023 F	i - Cheltenham - 29 March 2023	Investment Forums RI 20	13 M	ating & Networking	30	30	915	90.9	Cardent 99%. Pres	
					_								
						()				



Integrating Centra and event attendance data sets to provide granular insights and interactive campaign planning

CAMPAIGN PLANNING

- 30+ filters including:
- Value of the room
- Workflow recommendations
- Past event attendance

CAMPAIGN DELIVERY

- Share and refine campaigns
- Live MI and campaign feedback
- Scheduled follow ups

INNOVATION ROADMAP – 2023 FOCUS



and development of an intermediary member portal

FINTEL LABS

A new venture, designed to strengthen our technology proposition and foster innovation in the sector, through investing in and supporting emerging financial technology.

CLIENT PORTALS

Digital hubs for our clients, providing a single point of access to our technology and service platform.

ENGAGE

Defaqto's expert financial planning software with integrated end-to-end financial planning and advice processes.

MATRIX

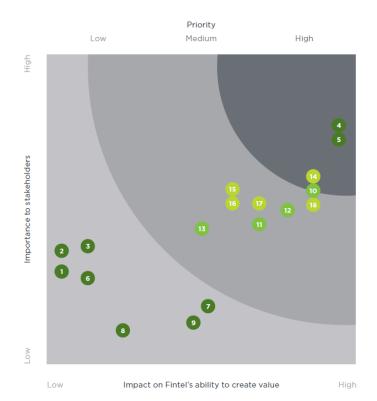
Dynamic, whole of market product and competitor intelligence software for financial institutions, leveraging Defaqto's deep market insights and product expertise.

HOLISTIC ESG STRATEGY



COMPREHENSIVE MATERIALITY ASSESSMENT

APPENDIX 11



Key **BETTER BUSINESS Environmental footprint** 0 Energy management Greenhouse gas emissions 2 6 Waste management Corporate governance 0 **Data security Business ethics and governance** G Supplier relations G **Community engagement** 2 Charity support 8 Sponsorship 0 Volunteering

We engaged each of our key stakeholder groups including our Member and Client firms, strategic partners, team, investors and suppliers to score each of our material topics. The resulting scores have been plotted on the Y axis with our Board's views plotted on the X axis. Refreshed materiality assessment will be published in 2025.

	BETTER INDUSTRY
Inne	ovation and digitisation
_	
D	Product and process innovation
0	Product and process digitisation
ESG	i enablement
12	ESG facilitation
B	ESG thought leadership
•	BETTER FUTURE
Fina	incial confidence
0	Financial education and wellbeing
6	Financial inclusion
Thri	ving workforce
6	Diversity and inclusion
U	Workforce development
13	Workforce engagement and wellbeing

EMBEDDING OUR ESG STRATEGY

APPENDIX 11 - FOCUSING ON WHAT MATTERS MOST TO OUR STAKEHOLDERS

SASB STANDARDS Bevelopment GOALS TCFD

DATA **BUSINESS ETHICS &** FINANCIAL EDUCATION **PRODUCT & PROCESS** SECURITY GOVERNANCE & WELLBEING INNOVATION We constantly review and evolve We work to increase financial We continuously improve, innovate We continuously improve our our approach to data security to processes, controls and risk wellbeing and inclusion by helping and digitise products, processes and ensure we adapt to the ever management to ensure we maintain individuals access financial products solutions to shape a better financial changing landscape. robust governance standards and a and services that meet their needs. future. strong ethical culture. 8 DECENT WORK AN QUALITY SASB SASB STANDARDS STANDARDS Now part of IFRS Foundation Now part of IFRS Foundation Conduct a Fintel-wide GDPR audit Strenathen the risk management Review of the coverage and Design of an analytics service to processes with implementation of a proactively assess and benchmark criteria of the financial products and review of external cyber security certifications central risk management software ratings portfolio advice compliance risk Increase cyber security resources Develop consumer financial Introduction of new proprietary advice and training education content technology workflows, aligned to Consumer Duty regulation Suitable certifications identified Increased visibility, streamlined risk Increase in number of individuals Analytics service scoping and design data collection and improved using our expert ratings complete Enhanced internal capabilities oversiaht Increase in number of individuals Increase in number of advice accessing our educational content technoloav workflows available

ESG ROADMAP - ONGOING COMMITMENT



DEFAQTO BRAND EQUITY



THRIVING WORKFORCE

- Winner of 2023 FT Adviser Employer of the Year
- Accredited "Outstanding to work for" in 2022
- Track record of recruiting and retaining talent
 - 6 years average staff tenure
- Focus on internal mobility and progression opportunities
 - 33% of leadership vacancies filled internally in HY22
 - 22% of all vacancies filled internally in HY22
- 500 staff across the country
- Staff skill set and experience to support continued operational leverage





PARTNER TESTIMONIALS

DISTRIBUTION AS A SERVICE

"Fintel's partner portal gives us **unique insights** into market cohorts, dynamics and also the preferences of advisers and consumers.

Through the **depth of their data** and their unrivalled ability to harness it, they are improving efficiency throughout the retail financial services market.

I am looking forward to the launch of phase two enabling us to make **commercial decisions based on live data.**"

James Tothill, Head of Strategic Alliances



"Fintel continue to innovate and enhance their services and propositions to UK advisers, and these remain focused on driving efficiency, and (most importantly) client outcomes.

Utilising their data insights and events program combined with the Distribution service has **made our adviser engagement more relevant, targeted, and efficient than ever.**

So, when you combine all of this alongside the quality of the teams and people, it becomes an easy decision to partner, and **commit to this strategic partnership, both now and in the future.**"

David Beacham, Distribution Director



"The MDS package allows us to construct a bespoke campaign package aligned to our corporate objectives using a combination of events, marketing comms and call campaigns.

We also **benefit from quarterly research and analytics insights so we can continually assess and evolve our ongoing strategic engagement.**

We value **Fintel's market leading approach** and support of advisers across the UK and are delighted to be one of their key partners."

Ross MacKinnon, Head of Intermediary Business Development



AWARD WINNING BUSINESS



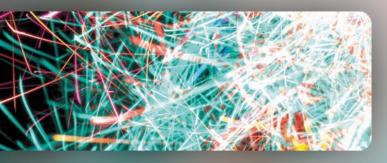
Service Awards 2022













THANK YOU

